

Amarillo Independent School District
Fannin Middle School
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Vision

FANNIN MIDDLE SCHOOL

BEST

IN AMARILLO

2016-17

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: The percent of students showing at least one year progress will increase in all tested areas as reflected in Domain 2 on accountability.

Performance Objective 2: The percent of students performing at "Approaches Grade Level" performance on STAAR will increase in all tested subjects and will be reflected in Domain 1 on accountability.

Performance Objective 3: The percent of students reaching the "Meets Grade Level" standard and "Masters Grade Level" performance standard will increase in all tested subjects and will be reflected in Domain 3 and 4 on accountability.

Performance Objective 4: Fannin will provide varied and multiple opportunities so that 100% of our special population students receive effective instructional strategies to enhance their success in school.

Performance Objective 5: Fannin will use the results of the Clarity Survey to implement trainings and support to see an increase in technology usage by students in all subjects.

Performance Objective 6: Fannin will implement systems to provide information to 100% of the students about college and career options.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectiely to meet its mission.

Performance Objective 1: By monitoring all expenditures closely, Fannin will successfully spend 100% of campus funds appropriately

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: For the 2017-18 school year, actions will be in place throughout the campus to create a positive environment where 100% of students are happy and enjoy school.

Performance Objective 2: By implementing safety drills, crisis management and special programs during 2017-18, 100% of students and staff will feel safe and that their needs are met.

Performance Objective 3: By implementing strong classroom management skills, Fannin will see a reduction in office referrals by 10%

Performance Objective 4: In order to increase parent involvement by 10% for 2017-18, Fannin will provide opportunities for parents to be involved in their student's education and promote positive communication between parents and staff.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: Through careful selection of Staff development, Fannin will strive to have 100% of teachers attending quality staff development in 2017-18.

Performance Objective 2: Effective recruiting and hiring of staff will create a campus with 100% highly qualified teachers.